

SUMMARY OF WALDEN'S 2008 SHAREHOLDER RESOLUTIONS

Sponsoring shareholder resolutions is one of several options available to investors seeking a voice in company practices. Much of Walden's success in advocating for greater corporate social responsibility comes from constructive dialogues with companies over many years, entirely outside the resolution process. Nonetheless, shareholder resolutions can be an important tool for change, as illustrated in this summary of 2008's shareholder resolutions.

HUMAN RIGHTS

Sudan

Walden, working with a coalition of human rights organizations and investors, asked **T. Rowe Price** to report on how its investment policies address human rights, with a focus on Sudan. The resolution was withdrawn given T. Rowe Price's increased disclosure of its consideration of "extra-financial" factors including human rights, its research into companies with exposure in Sudan, its sale of significant positions in holdings with strategic operations in Sudan, such as PetroChina, and its commitment to continue dialogue on this topic.

Vendor Standards

In April, 2008, Walden filed a resolution at **General Mills** asking the company to adopt a code of conduct and a monitoring program for its suppliers, both manufacturing and agricultural, focusing on labor standards. Walden continues constructive discussions with the company on this topic.

EQUALITY

Inclusive Non-Discrimination Policies

Walden filed resolutions requesting that **Commercial Metals**, **Expeditors International*** and **Leggett & Platt** modify their non-discrimination policies to explicitly include sexual orientation. Seattle-based Expeditors saw a remarkable 52 percent support vote from shareholders. Leggett & Platt shareholders supported the vote by 31 percent. Walden has not obtained the formal vote tally from Commercial Metals.

ENVIRONMENTAL IMPACT

Climate Change

Walden co-filed a resolution asking industry outlier **ExxonMobil*** to adopt quantitative goals based on current technologies, for reducing total greenhouse gas emissions from the company's products and operations. Thirty-one percent of shareholders supported this resolution.

CORPORATE GOVERNANCE

Political Contributions

Walden resolutions advocating political spending disclosure at **Adobe**, **Praxair**, **Texas Instruments** and **UPS** resulted in substantial new company commitments, leading to the withdrawal of all four resolutions. The UPS board approved a new contributions policy, and along with the three other companies, agreed to regular Web-based reporting, beginning in 2008, on policies, procedures, and oversight, as well as disclosing actual dollar contributions and recipients.

Executive Compensation

Walden filed resolutions requesting that shareholders be able to cast an advisory vote to ratify the compensation of executive officers at **General Electric**, **Goldman Sachs**, **IBM***, **UnitedHealth Care** and **Wells Fargo**. At General Electric, the resolution was supported by 40 percent of shareholders, at Goldman Sachs by 46 percent of shareholders, at IBM by 44 percent of shareholders, at UnitedHealth Care by 42 percent of shareholders, and at Wells Fargo by 30 percent of shareholders.

SUSTAINABILITY REPORTING

Disclosure of Corporate Environmental, Social and Governance Performance

Resolutions requesting sustainability reports were filed at five companies, and withdrawn at three: **Parkway Properties**, **Sigma Aldrich** and **Waters**. All three companies prepared broad outlines for their planned reports detailing expected content in corporate governance, environment, products and customers, employees, and community sections. The resolution at **Dentsply** received support from 36 percent of shareholders. Approximately 40 percent of shareholders voted for the resolution at **Dover**.

**In filing shareholder resolutions, Walden often collaborates with other concerned investors to strengthen our influence on management. Of the 19 resolutions described here, three were not led by Walden. In order of appearance above, these resolutions were led by: Trillium Asset Management, Sisters of St. Dominic of Caldwell, N.J., and Boston Common Asset Management.*

